

## Organizational Profile of MNSUS



# Mukti Nari-O-Shishu Unnayan Sangstha (MNSUS)

*Every Woman is an Equal Partner in Development*

### 1. Head Office:

<b>Address</b>	22/1, Titumir Road, Thanapara, Kushtia, Bangladesh
<b>Contact Number</b>	Mobile: 01716-406976, 01715-167864
<b>Email</b>	<a href="mailto:muktiorg@gmail.com">muktiorg@gmail.com</a> , <a href="mailto:muktinari@yahoo.com">muktinari@yahoo.com</a>
<b>Website</b>	<a href="http://www.muktinari.org">www.muktinari.org</a>

### 2. Liaison Office:

<b>Address</b>	Building No # 10; 1 <sup>st</sup> floor # 104; Japan Garden City Ring Road, Mohammadpur, Dhaka- Bangladesh
<b>Contact Number</b>	Mobile: 01715-167864
<b>Email</b>	<a href="mailto:muktiorg@gmail.com">muktiorg@gmail.com</a> ,

### 3. Legal Status of MNSUS

Mukti Nari –O- Shishu Unnayan Sangstha registered and affiliated with the authorities stated below:

Registration Authority	Registration Number	Registration Date
Women Affairs Dept	No: Kush /14	17/07/1994
NGO Affairs Bureau	No-1123,	12/01/1997, Renewed: 12/01/2017 to 11/01/2027
Department of Youth Development	Reg. No. Ju.U.A.Kush 80/98-99	20/10/1998
Social Welfare Dept Kushtia	Kush /416	29/12/2001
Joint Stock Company under Society Act	S-4287 (389)/04	01/12/2004
Micro credit regulatory authority	01028-00279-00362	28/12/08
Bangladesh Technical Education Board	BTEB, BETB/2002/1813/285	10/03/2002
Momota Mother and Child Health Training Center	3038	18/12/2011
Family Planning	No-41	02/03/2016
PADOR Registration	BD-2009-GIO-1406359910	
<b>Consultative Status:</b> Mukti Nari –O- Shishu Unnayan Sangstha is a Human Rights and legal aid resource center in consultative status with UNECOSO		

## Organizational Profile of MNSUS



### 4. Contact Person

<b>Key Contact Person</b>	<b>Momotaz Ara Begum</b> Executive Director Mobile: 01715-167864, Email: <a href="mailto:muktiorg@gmail.com">muktiorg@gmail.com</a>
<b>Alternative Contact</b>	<b>Name: Shahana Akter</b> <b>Admin Officer</b> Mobile: 01716-406976, <a href="mailto:muktiorg@gmail.com">muktiorg@gmail.com</a> , <a href="mailto:muktinari@yahoo.com">muktinari@yahoo.com</a>

### 5. Background of the organization:

Mukti Nari-O-Shishu Unnayan Sangstha established as a Human Rights Organization on 1<sup>st</sup> January 1990 by some courageous, committed, dedicated and hard working women leaders, led by Momotaz Ara Begum, with a view to overall development of distressed and under privileged women and children.

The founder of the organization, Momotaz Ara Begum actively participated in the liberation war of Bangladesh in 1971. After liberation she was actively engaged in student movement as she was the V.P. of Kushtia Girls College and led several movements to protest against violence & torture. Since student life, she was always inspired girls to participate development initiatives.

Since 1974 Momotaz Ara Begum, has organized a considerable number of activities against social injustice. From her personal initiatives, provided legal help and counsel to the poor and distressed women who are the victims of dowry, illegal divorce, separation, torture and cruelty, child marriage etc. She has been endeavoring to organize and raise awareness amongst the oppressed women with a view to enhance their socio economic status and bringing them mainstream development. From this spirit, she mobilized likeminded women leaders and form Mukti Nari-O- Shishu Unnayan Sangstha (MNSUS) as a Non-Government, Non-political and Non-profitable voluntary development organization in 1990.

Since inception in 1990, organization works to protect Human Rights especially Rights of Women and Children to build just society that economically balanced, environmentally sound, democratically effective where all citizens regardless of religion, caste, creed, gender ethnicity enjoy equal rights in every sphere of life. MNSUS determined to support and to create opportunities for vulnerable people through their effective participation and to enhance accountability of the duty bearers. To this end, organization strengthened its advocacy activities with legitimate authority and brings lot of success.

The organization is concerned of poor and marginalized. Its activities have so far been centered with destitute and distressed who are the victims of poverty, illiteracy, dowry, divorce, polygamy, early marriage, domestic violence, fatwah, illegal migration and torture in the Kushtia area. Its programs are focused on human rights, women rights, children rights, disaster management, family planning, nutrition, strengthening local government, prevention of trafficking of women & children, rehabilitation, education, mother and child health care (MCH), combating HIV/AIDS, anti-drug, arsenic mitigation, mass literacy, technical education, education on election, good governance, awareness and legal aid, water and sanitation, people with disabilities, vegetables cultivation, seed production and preservation, homestead gardening and nursery, skill and human development training, ccultural development, birth registration etc. Research and documentation and publication to create evidence also a focus of the organization.

# Organizational Profile of MNSUS



## **6. Vision Statement of the organization:**

To establish an exploitation free just society for women, men and children.

## **7. Mission Statement of the organization:**

To establish a fair society that is free from superstition, ignorance, diseases, violation of human rights and hunger.

## **8. Goal of the organization:**

To establish human rights focusing women and children's rights and a congenial atmosphere for woman development through ensuring good governance and developing skilled human resource.

## **9. Objectives of the organization:**

- to enable people especially women and children to defend their legal and human rights at the local level;
- to increase awareness towards ensuring accountability at the local level decision-making processes and services; and
- To develop human resources and improve livelihood.

## **10. Development Philosophy of the organization:**

MNSUS believes that sustainable development and change must start at/from grass-roots level. It is, therefore, focusing its efforts on working with the poor and marginalized people to increase their knowledge and skills so that they can make their voices heard in the broader society.

**Moto-Every Woman is an Equal Partner in Development.**

## **10. Human Resources:**

The organization has highly dedicated human resources team with highly qualified and strong background of development work with vast experience at field level. Supervisors possess leadership quality with practical & grassroots level experience. Staffs are trained on the areas of human rights, Women and Child rights integrated rural and social development, legal aid, anti-trafficking, income generation. Also providing training for disadvantaged people particularly women on mass literacy, elimination of early marriage, family planning, maternal health and child-care, sanitation, community development etc. It's participatory and planned approach to its programs has ensured and accelerate success.

<b>Staff position</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
	39	36	75

## Organizational Profile of MNSUS



### 12. Establishment:

Head Office	Consists of 14 Rooms. (Along with 1 Training Rooms)
Branch Office	<ul style="list-style-type: none"> <li>■ Shelter Home for the Distressed and Trafficked women and children with 4 Room at Tallypara, Kushtia.</li> <li>■ Daulatpur with 3 Room, Meherpur with 3 Room, Darshana with 2 Room,</li> <li>■ Kumarkhali with 3 Room, Khoksha with 2 Room,</li> <li>■ Pragpur with 3 Room and 12 Union offices.</li> </ul>
Dormitory	With 2 Rooms out of which 1 AC room.
Dhaka (liaison office):	5 Rooms.
Health clinic cum training center	2 storied building, with 10 Bed facilities.

### 13. An overview of the organization:

Mukti Nari-O-Shishu Unnayan Sangstha is a non-profit, non-government and non-political voluntary development organization for encouraging, sponsoring and promoting multi-disciplinary basic and action research aimed at socio-economic development and overall emancipation of women and children. Since establishment on 1<sup>st</sup> January 1990, the organization engaged in research and training to develop pro-women policy planning in Bangladesh. Providing skill training to the neglected poor women who are tortured and victims of violence in their family as well as in the society. Gradually it has started legal counseling to solve family disputes with a panel of lawyers and trained mediators. Over the past twenty-four years, having gained much experience, organization has evolved in to a human development organization. MNSUS works tirelessly to reach the most vulnerable and disadvantaged people in the community. It works directly with those who are below the poverty line and are suffering from the worst forms of vulnerability. At present Mukti is implementing programs in the following fields:

Program	Contribute to UNSDG
Poverty reduction	UNSDG-1: No Poverty
Sustainable agriculture	UNSDG-2: Zero Hunger
Health, Disability Rehabilitation Family planning	UNSDG-3: Health and Wellbeing
Education,	UNSDG-4: Quality Education
Women & adolescent empowerment, Shelter home support, Advocacy and legal support	UNSDG-5: Gender Equity
Water & Sanitation, Arsenic Mitigation	UNSDG-5: Water & Sanitation for all
Youth development, Capacity Building Training	UNSDG-8: Decent work for all
Human Rights, women child Rights, Cultural development Program	UNSDG-10: Reduce inequality
Environmental development, Disaster management	UNSDG-13: Stop Climate Change
Good Governance, Publication and	UNSDG-13: Live in Peace

# Organizational Profile of MNSUS



documentation,

## **14. Development Philosophy of the organization:**

The development philosophy of MNSUS is essentially a holistic approach aimed to empower the poor. Its programmers and activities are devised with an understanding of the poor and their immediate needs. The aim of the organization is to achieve sustainable increase in the living standards of the rural poor. To reach the goal, MNSUS provides the rural poor with appropriate awareness, skill, understanding, confidence, and ensures that rural communities have the necessary economic and social infrastructure and environmental resources to tackle their problems.

The equal rights of man and women, stopping violence, create equal opportunities at all level will enhance the status of the women that enrich society as a whole we believe.

## **16. Strategic Focus of the organization:**

MNSUS has developed 5 years (2016-2020) strategic plan to achieve its specific objectives for the greater interest and welfare of the people of the catchment's area by focusing 3 important strategic issues:

1. Protection of rights
2. Good governance &
3. Human Resource development
4. Livelihood Development

## **17. Development strategy of the organization:**

The organization extended its all out efforts to build capacity of the constituent:

- Providing health awareness to women and children.
- Consciousness rising of the poor, particularly of women about their rights.
- Providing legal support, Counseling, mediation and health as well as holistic support for the poor & distressed women & children and rehabilitated their own family.
- Mobilizing and organizing the poor into groups to inspire the spirit of self-help and leadership skill.
- Promoting socio-economic condition through research work.
- Ensure good governance in the working area.
- Making illiterate people functionally literate for confidence building and participating in development activities.
- Extending small savings and micro-credit opportunities to the organized group members for self-employment and income generation.
- Providing clinical services to mothers and children to reduce maternal and child mortality and morbidity.
- Providing water and sanitation services.
- Stimulating the process of sustainable development.
- Collaborating with relevant government, national and international development agencies for wide support and cooperation.
- Establishment of human rights by reducing domestic violence.
- Creating awareness among the border belt area for anti-trafficking issues.
- Participation and ownership of the program by the constituents.

# Organizational Profile of MNSUS



## **18. Organizational uniqueness:**

The following practices, beliefs and culture makes the organization unique:

- Equity of women and man
- Establishing faithful and respectful to each other.
- No women staff is hurt by male staff and this is punishable offence.
- No work of the organization is separated for women.
- Equality is maintained every where irrespective of religion and caste.
- To remove male dominating attitude, remain in every program.
- To maintain non communal.
- To ensure the equity in decision making for female and male.
- Trust in women.
- To bring in the main stream of all back warded people.
- Patriotism.
- To maintain honesty, discipline etc.
- Promise to provide services.

## **19. Implementation strategy of the organization:**

The organization adopts a community led and target group approach in its development endeavors. It uses a non-directive, bottom-up and participatory development initiatives. It organizes poor and marginalized, mainly poor women, into homogenous groups through counseling and motivational activities. It also initiates programs to build the saleable skills thus ensure access to employment and income contributes in alleviating poverty. It encourages active involvement and participation of the beneficiaries in planning, designing, decision making, implementing, monitoring and evaluation, of its programs.

## **20. Focus of the Project Areas:**

The geographical focus of MNSUS is border belt i.e. the southwestern region of Bangladesh mainly in the districts of Kushtia, Meherpur, Chuadanga and Jhenaidah have border with India. The border area is prone to trafficking of women and children and mainly poor and hard core poor living in the border area. Though work in the border area is risky and challenging, but MNSUS wants to extend support to these extreme needy segments of the community. Because of strategic reason, MNSUS also works in Dhaka.

The majority of the beneficiaries of this organization suffer multi faceted problems like unemployment, poor health, hygiene, sanitation, nutrition, education, child care and so no. MNSUS focusing to address those problems through appropriate intervention.

The people of the working area of Mukti are mostly illiterate as a result superstitious, believes on fate and some traditional practices are still prevailed. Exploitation and torture of women is visible and cases of violence against women and children are very common. Access to legal advice/services and the legal system is limited. Considering the urgency and the need of the people of these areas, MNSUS take the challenges to implement program for their well-being.

## **21. Governance of the organization:**

### **a. Advisory Council**

Mukti Nari -O- Shishu Unnayan Sangstha have sound, transparent and active governing body comprises three distinct tiers; Advisory Council, General Board and Executive Board. Its worthy advisory council comprised of 5 (Five) members and all of them are prominent personalities who stand by as a guardian and play role to guide the organization mostly in the strategic area.

# Organizational Profile of MNSUS



## **Advisory Council at a glance:**

Sl. No.	Name and Address	Profession
1	Dr. Abu Jamil Faisal	Country Director Engender Health Bangladesh
2	Dr. sadiqur Rahman Malik	MBBS, PSD, Dealta Medical College & Hospital
3	Sultana Alam	Researchers
4	Syeda Rezoana Hasan	Executive Director ,BELA
5	Sanayya Fahim Ansari	Executive Director, Network for Research and Training

## **General Board:**

The general board is the highest autonomous body of the organization that makes it alive and thrives. It consists of 27 members. Members are highly valued in the society, have reputation of their own work and known as renowned personality. General board meets once in a year in the Annual General Meeting to discuss and decide organizations strategic issue, direction of the organization and leadership of the organization. General board formed through election.

## **General Board of the organization:**

## Organizational Profile of MNSUS



Sl. No.	Name and Address	Position in GB
1	Al-Hamra Begum Holding-1, Mahatub Uddin road, Kushtia	President
2	Tulika Nandi Holding-1, Mahatub Uddin road, Kushtia	Vice President
3	MomotazAra Begum Holding-4, 4 Lowrence Lane, Thana para, Kushtia	Member Secretary
4	Dr. Sarmista Husain Holding,33/1 R.C.C Road,Colleadge More,Kushtia.	Cashier
5	MahabubulAlam Raton Holding-14/22, Khodadad khan road Thana para, Kushtia	Member
6	NargisRahman Jugia, Kushtia	Member
7	SelinaAkther Anamika Holding-25, Samsul Obayed Road, Thanapara, Kushtia	Member
8	Md. Hanif Ali Holding-22, 22 Lowrence Lane, Thana para, Kushtia	Member
9	Adv. Abdur Rashid Jogati, Kushtia	Member
10	Dr. Abu Jamil Faisel 105/1 Golartack, Mirpur, Dhaka-1216	Member
11	Dr.Aklima Khatun Era 23/8 Mirmosarf Road,Coart para,Kushtia	Member
12	Adv. Sohael Syed court Para, Kushtia	Member
13	Adv. Mizanur Rahman Jhantu court Para, Kushtia	Member
14	Adv. Shamia Akter Bonna Thanapara, Kushtia	Member
15	Abdur Rashid Chowdorey Majumpur Kushtia	Member
16	Zeb Un Nesa Talipara, Kushtia	Member
17	Dr. Arun Kumar Biswas Janipur, Khoksa,Kushtia	Member
18	Lipika Nandi Amlapara, Kushtia	Member
19	M.A.Quaim Horipur, Kushtia	Member
20	Nurjahan Begum Mollah thajoria,Kushtia	Member
21	Joyanto Rani Paul Auruapara, Kushtia	Member
22	Sandha Paul Auruapara, Kushtia	Member



## Organizational Profile of MNSUS



23	Sufia Begum Mollataghuria, Kushtia	Member
24	Rawsan Ara MojomPur, Kushtia	Member
25	Afroza Akter Due House No-33/1 RCC Road, Courtpara,,Kushtia	Member
26	Mizanur Rahman Laki Purba MojomPur, Kushtia	Member
27	Saif Md. Kaderi (Sakil) Thanapara, Kushtia	Member

### **The Executive Board.**

The Executive Board steer the organization. General board possess supreme authority to the executive board to decide on the major issue on policies, programs, human resources, finance and relation with other stakeholders. There are nine members executive board out of which six members are women. The members of the board are elected for two years by the vote of the general board members. The meeting of the executive board is presided over by the President. The Executive director of MNSUS convene executive board meeting as member secretary of the board.

### **Introduction of Executive Board of the Organization:**

Sl. No.	Name and Address	Position in EB
1	Al-Hamra Begum Holding-1, Mahatub uddin road, Kushtia	President
2	Tulika Nandi Holding-1, Mahatub uddin road, Kushtia	Vice President
3	MomotazAra Begum Holding-4, 4 Lawrence Lane, Thana para, Kushtia	Member Secretary
4	Dr. Sarmista Husain Holding,33/1 R.C.C Road,Colleage More,Kushtia.	Cashier
5	MahabubulAlam Raton Holding-14/22, Khodadad khan road Thana para, Kushtia	Member
6	NargisRahman Jugia, Kushtia	Member
7	SelinaAkther Anamika Holding-25, Samsul Obayed Road, Thanapara, Kushtia	Member
8	Md. Hanif Ali Holding-22, 22 Lawrence Lane, Thana para, Kushtia	Member
9	Adv. Abdur Rashid Jogati, Kushtia	Member

## Organizational Profile of MNSUS



### **22. Policies and Procedures of the organization:**

Mukti Nari O Shishu Unnayan Sangstha has been operating under the following policies:

1. Strategic Plan (2016-2020)
2. Gender Policy
3. Finance Policy
4. Human Resource Policy
5. Rights to Information Discloser Policy
6. HIV Aids / Work Place Policy
7. Credit Manual
8. Photocopier used Policy
9. Shishu- Su-rokka- Policy
10. Vehicle Policy
11. Shelter home Maintenance policy
12. Hospital Maintenance policy
13. Legal Aid Policy
14. Training Policy
15. Staff Saving Policy
16. Conflict of Interest Policy (English )
17. Bribery, gift & Hospitality Policy
18. Code of Conduct for MNSUS Staff Policy
19. Counter-fraud & Anti Corruption Policy
20. Irregularities Policy
21. Safe Guard Policy
22. Whistle Blowing Policy
23. Anti-money Laundering Policy
24. Monitoring Policy
25. Procurement Policy
26. Recruitment Policy
27. Cost and Time Sharing Policy
28. Governance Manual

### **23. Affiliation and Network with the following associations:**

#### **International:**

- ↪ VSO (Voluntary Services Overseas), AA (Advocacy Alliance).
- ↪ ECNET
- ↪ VHSS (Voluntary Health Services Society)
- ↪ PHM (People's Health Movement)

#### **National:**

- ↪ CAMPE (Camping for Popular Education)
- ↪ BSAF (Bangladesh Shishu Adhikar Forum)
- ↪ STI/AIDS Network
- ↪ SSA-Bangladesh (Society for Sustainable Agriculture)
- ↪ Governance Coalition
- ↪ CDF (Credit & Development Forum)
- ↪ NFOWD (National Forum of Organizations Working with the Disabled)
- ↪ ADAB (Association of Development Agencies in Bangladesh)
- ↪ JNNPF (Jatiyo Nari Nirjaton Protihod Forum)
- ↪ CDD (Center for Disabled Development)
- ↪ NGO Forum
- ↪ ALRD (Association of Land Reform and Development)
- ↪ Manobadhiker Aingibi Parishad
- ↪ Manobadhiker Nari Samaj
- ↪ Manobadhiker Sanrakon Parishad

# Organizational Profile of MNSUS



## **Regional**

- ↪ Human Rights forum
- ↪ Nari Nirjaton Protirodh Forum
- ↪ Protirodh Anti Trafficking network
- ↪ Kushtia Mohila Forum

## **24. The founder Executive Director of MNSUS Mrs. Momotaz Ara Begum is the member of various committees**

1. District committee for providing special privilege to the convicted women confined in jail.
2. District committee for law assistance.
3. Committee for prevention of women persecution.
4. Committee for drug control.
5. District disabled welfare committee.
6. Rectification and rehabilitation samity of the criminal.
7. Life member of social services.
8. Member of monitoring committee of national Acid throwing case.
9. Committee for blood bank assistance of Kushtia sadar hospital.
10. District committee of environment and forest development.
11. Upazilla Jalmahal (water land) management committee.
12. Member of Complain committee of preventing sexual harassment of Islamic university
13. Rehabilitation and alternation employment for the Bagger implementation district committee.
14. Member of the Advisory committee of BLAST
15. Member of Prevention committee of sexual harassment of women and children of Serajul Haque Muslim High school, Kushtia.
16. Member of counter trafficking committee of prevention of Human Trafficking.
17. Member of preventing sexual harassment in higher studies institutions complain committee.
18. Member of anti-human trafficking Upazila committee.
19. Member of Child marriage elimination committee, -2018, Kushtia by Bangladesh Govt. and Unicef.
20. ADAB Kushtia Chapter, Member secretary.
21. Member of Child Thematic group (Dist. Child welfare Board) by local Govt. section, Deputy Commissioner, Kushtia.
22. Member of Woman Freedom Fighter selection committee, Daulotpur, Kushtia.

## **25. The Executive Director of MNSUS received various prestigious awards from the following agencies:**

1. Kabi Azizur Rahman Madel 1987
2. National cooperative prize 1991
3. Women of the year 1999 from American Biographical Institute, Inc.
4. Poverty elimination through rice research assistance (PETRRA) by development through group farming approaches 2004
5. Medical, education and health development association (MEDHA) 2008.
6. Dheal art prize
7. Distinguished personality in social service by Destiny 2010

## Organizational Profile of MNSUS



8. Woman Member of Freedom Fighter, Kushtia by Onirban theatre – 2012
9. Welcome commemorative by Manobodhiker Natto Parisad 2013
10. Mahatta Gandhi Award Peace 2014.
11. Sher-E-Bangla A.K. Fazlul Hoque Smrity Foundation Medal. 2015
12. Shapnokuri Shanti Padok – 2015, Bangladesh Shapnokuri Foundation
13. Mother Teresa Award – 2016, Bangladesh Shishu Kishore Foundation
14. International Mother Language Medal – 2016, United Movement Human Rights.
15. Member of Selection Committee of Nasrin Sreety Padok -2017
16. Outstanding Contribution in Women Development from Darsona Family-2017
17. Mother Teresa Gold medal – 2017, By Mother Teresa Sreety parisad.
18. Darsana Paribar-medal 2017 for remarkable contribution in Woman development.
19. Sher-E-Bangla Smrity award 2018 by Shadesh Bangla Cultural Foundation
20. Kabi Kazi Nazrul Islam Smrity award 2018 by Asia Shwapnopuri Foundation.
21. Nabab Sirajuddolla Sreety Award 2018 by Swadhinata Sangsad, Dhaka
22. Joy Bangla Sreety Award 2018 by Joy Bangla Shangiskrity parisad, Dhaka
23. Bijoy Dibos Award 2018 by 71 Media vision, Dhaka
24. Justice S.M. Morshed Gold Award 2018 by Justice sayed Mahabub Sreety foundation.  
Dhaka
25. Joy Bangla Personality Award 2019 by Joy Bangla Shangiskrity parisad, Dhaka
26. Joy Bangla Sanskritic Parisad Award by 21 Sammanana 2019.
27. Disguished Personality 2019 By Bangladesh Lekkhika Sangha , Kushtia
28. India Bangladesh Moitree Award 2019 by Srijan Barta,

**26. MNSUS gratefully acknowledge the support from the following donors for various programs:**

**(Completed /Phased out Project)**

SL No.	Programs/Projects	Partners/ Donors
1	Adult education program	SNSP
2	Human rights and democracy Program	Banchte Shekha
3	Legal Aid for the poor and distressed women	CIDA
4	Vulnerable group development (VGD)	WFP
5	Extended mediation program	Madaripur Legal Aid
6	Adolescents development program (school)	USCC-B
7	Adult education program	DNFE
8	Need assessment on HIV/AIDS	HASAB
9	Woman leadership development	Prip Trust
10	Adult Education, Child Education and Cultural Program	RSDN
11	Disable Development	ADD
12	Relief and Rehabilitation	Prip Trust
13	Combating violence against woman	ADB
14	Increase awareness in human trafficking in target area	British Council
15	Strengthen the local Govt.	VERC
16	Poverty alleviation through participatory group farming approaches	PETTRA-IRRI
17	Prevention of trafficking	DAM

## Organizational Profile of MNSUS



SL No.	Programs/Projects	Partners/ Donors
18	Monitoring the Govt. initiatives to combat violence against women and children	British Council
19	Woman Rights Training and Counseling Project	BDPC
20	Shishu Congress	Resource Bangladesh
21	Mobilization to Create Demand for strong Local Government and its Autonomy with Increasing Effective Union Parishad and Government Services Under Present System.	USAID Through SWAN
22	Professional skill development of the local youth and information inflow and communication activities in leadership development.	World Bank
23	Awareness training for female road management worker	LGED
24	Development program for ultra poor women	Action Aid
25	Social Awareness project	Nagorik Uddog
26	Voter and civic education and observation of 9th parliament election	Asia Foundation
27	Establishment of Human Rights by Reducing Family Dispute and Domestic Violence	Manusher Jonno Foundation
28	Self Help and rights through empowering Young and Adolescents (Female) SHREYA	MJF through USCC-B
29	Skill training and legal aid for the poor and distressed women	Asia Partnership for Human Development (APHD)
30	Prevention of trafficking of Woman and children through awareness building	APHD
31	Entrepreneurship development for LCS member	LGED
32	Creating awareness for prevention of HIV/AIDS among Drug users/injected drug users	PIACT Bangladesh
33	Prevention of Child Trafficking	ATSEC/RED BERNET
34	Human rights and democracy partnership	DANIDA through Banchte Sheka
35	Micro credit	BRAC Sonali Bank through CDF
36	Rat management	DFID through Aid Comilla
37	Self help rights through education young and adolescent girls.	USCCB

### (Ongoing)

SL No.	Programs/Projects	Partners/ Drson
01	Establishing Women Rights by Reducing violence against woman.	Bread for the world, Germany
02	Dispute resolution and legal aid for the destitute people. Mediation & Counseling	Own source and Bread for the world, Germany
03	Establishing Community Led Social Actions to Accelerate Social Change in Eliminating Child Marriage	UNICEF
04	Strengthening Women's and Girl's Rights and Security	Manusher Jonno Foundation

## Organizational Profile of MNSUS



SL No.	Programs/Projects	Partners/ Drson
01	Establishing Women Rights by Reducing violence against woman.	Bread for the world, Germany
05	Advocacy for Empowerment project (AEP) Leprosy	The Leprosy Mission International Bangladesh
06	Shelter Home	Own Source/BfdW
07	The Promoting Science Education in Secondary Schools (PSE) Project	Bangladesh Freedom Foundation
08	MCH (Mother & Child Health Care)	Own Source
09	Sensitizing the Actors who can be involved in Prevention of Violence against Women at the local-level	UNDP-Bangladesh
10	Strengthening Democracy by Promoting Human Rights Culture in Bangladesh	Ain O Salish Kendro
11	Micro Credit (IGA ) Program	IFIC Bank, Own source
12	Health Clinic cum Training Centre	Embassy of Japan
13	Water and Sanitation	NGO Forum

### 27. Future plan of the organization:

Over time, MNSUS changed or adapted its programmatic focus to address the needs of the target community. The following program is under strong consideration in the days ahead. The organization will explore support to implement those programs:

- ⇒ Arsenic Mitigation
- ⇒ Agricultural diversification
- ⇒ Physio Therapy
- ⇒ Nutrition
- ⇒ Own home for old.
- ⇒ Establish karat and judo training centre for ensuring social safety for female child and to strengthen their mental health.
- ⇒ Diabetic, Asthma treatment
- ⇒ Domestic's women worker development.

### 29. Geographical coverage of the organization:

The organization is now working in three districts and the in last AGM, board decided to expand its work to other adjacent districts.

District	Upazila	Union	Pourasava
<b>01. Kushtia</b>	01. Kushtia Sadar	12	. Kushtia
	02. Kumarkhali	6	Kumarkhali
	03. Daulatpur	14	Daulatpur.
	04. Bheramara	6	Bheramara
	05. Khoksa	4	Khoksa
	06. Mirpur	4	Mirpur
<b>02. Meherpur</b>	01. Gangnee	3	
<b>03. Chuadanga</b>	01. Damurhuda	3	
<b>04.Dhaka</b>	01. Savar	5	
	02. Dhamrai	5	
<b>05. Manikgonj</b>	01. ManikganjSadar	5	
	02. Singair	5	

# Organizational Profile of MNSUS



Nos. of districts 05	Nos. of Upazila 8	72	6
----------------------	-------------------	----	---

### **30. Programs of the organization:**

Over the long time of the journey, MNSUS implemented good numbers of program that directly benefited the people. The main programs are:

#### **1. Counseling**

MNSUS has been providing counseling support through skilled counselors to the vulnerable women and children who are the victims of violence, injustice, rescued from trafficking who lost their hopes, inspiration and courage to live. The counselors help them to get back their moral strength to lead their normal lives.

#### **2. Mediation assisted by-Bread for the world**

Mukti Nari -O- Shishu Unnayan Sangstha has been implemented arbitration activity (Mediation) through panel advocates to establish family peace and harmony and good governance from its inception. Avoiding traditional legal process and through local salish, many issues were settled with free of cost. It helps the victims specially women and children to overcome their misery and to get justice within shortest possible time.

#### **3. Legal Aid assisted by-Bread for the world**

Since inception MNSUS has been implementing Legal Aid program and provided Legal Aid to victims of torture and violence, illegal divorce, dowry, early marriage, polygamy and injustices. A legal Counseling Committee was formed through which several cases have been concluded in weekly Counseling meetings. The Legal aid program is still considered to be one of the main program of the organization.

#### **4. Establishing Women Rights by Reducing Violence Against Women assisted by Bread for the World, Germany:**

Bangladesh is highly dense populated country. A significant number of populations are illiterate. Conservatives, believes on fate, patriarchy, superstition, lack of consciousness, lack of access to justice makes them more vulnerable. Having no employment particularly the women make their position worse and they are being victims of violence in many form. Greater Kushtia i.e. Kushtia Chuadanga, and Meherpur districts are poverty stricken and a large number of people is down trodden. Various types of violation against human rights and torture against women are daily affairs here. One of the main causes of trafficking is because of Indian border. Considering the situation, MNSUS wants to work for protecting women and children through implementing a program called “Establishing Women Rights to reduce violence against women. The program working for raising mass awareness about violation of women rights, rehabilitation and reintegration of the tortured women and children, ensured rights of adolescent boys and girls, prevention and protection from early marriage, dowry, illegal divorce, eve-teasing, reducing physical and mental sufferings of the trafficked and traumatized women and increasing women’s access to legal services etc.

#### **5. Strengthening Women’s and Girl’s Rights and Security assisted by Manusher Jannya Foundation:**

It is evident by many research and official record that the women in Bangladesh are the victim of egregious form of violence. Women's personal security and liberty is invisible among cuts across class, age, ethnicity and religion all over the country. Family dispute and domestic

## Organizational Profile of MNSUS



violence are common and they have no access to justice. It is also noteworthy that this dark side of women violence is neglected and almost no steps have been taken yet. Considering these, MNSUS has implemented the project titled “Strengthening Women’s and Girl’s Rights and Security” “targeting rural family as well as some urban family members. The goal of the new project is ‘Promote equal rights of women and girls and creating a violence free environment. The project will focus:

- Prevalence of violence against women and girls decreased in project areas.
- Men and boys are supportive towards women rights and gender equality
- Ensured Medical and legal services for women and girls victims or survivors
- Enhanced opportunity for women’s involvement in income generation

### **6. Promoting Science Education in Secondary Schools (PSE) Project supported by Bangladesh Freedom Foundation**

The organization is fully concerned with helpless poor communities and works for promoting their development. Statistics shows, the number of students in High Schools is increasing in the district but the number of science students is not increasing in the same way that creates an imbalance and quality of education is compromised. Because of scarcity of science teachers and lack of adequate facilities, the number of science students initially admitted not retained as they get transferred to Arts and Commerce groups. To meet the present demand as well as to encourage the science education in the High Schools and Madrasas, the appropriate interventions with programs need to be undertaken in the targeted area. Otherwise, the number of science students will continue to decrease resulting serious gaps in education and employment. To overcome this and to “Popularize” science among secondary school, students led out-of-school activities will be implemented.

The following actions outlined to achieve expected result.

- a- Reactivating school laboratory and open to the students.
- b- Improved leadership and innovative capacity and practical skills of Science Club (SC) members.
- c- Activate supportive roles of teachers and guardians on students’ study of science subjects.
- d- Sensitized regional and national level leaders and policy makers, media houses and civil societies and for their active supportive roles in formulation of policies and strategies for development of science education.

### **7. Establishing Community Led Social Actions to Accelerate Social Change in Eliminating Child Marriage supported by UNICEF**

Child Marriage rate in Bangladesh is the highest in Asia and one of the highest rates in the world with 62.8 percent of girls married before age 18, and 23.8 percent married before age 15. The Child Marriage Restraint Act 2018 setting minimum age for girls at 18 which has weakly enforced in the face of strong social, economic and structural forces that drive child marriage across the country. Ending child marriage therefore a priority for both the Government and its development partners, as prime Minister, Bangladesh declared to end child marriage by 2041 and to reduce by one third of the child marriage rate by 2021 in Girl summit 2014 UK. This target has also been reflected in the National Plan of Action on End Child Marriage of MoWCA.

Mukti starts to end child marriage with the assistance UNICEF in 14 Unions of Daulotpur Upazila and 6 Unions of Bharamara Upazila of Kushtia throughs community led social action. The objective of the program is “By the end of 2020, families and communities have strengthened capacity to support improved and equitable development of adolescent girls and boys and protect adolescent rights, with a focus on ending harmful social practices and uptake of new behavior. By the end of 2020, adolescent boys and girls from selected communities are



## Organizational Profile of MNSUS



engaged to develop capacities as agents of change and facilitate action to eliminate harmful social norms and practices with a focus on ending child marriage through effective and efficient program management”.

### **8. Strengthening Democracy by Promoting Human Rights Culture in Bangladesh supported by AIN O Salish Kendra:**

The Feudal System and thoughts has prevailed in our society. The rich and influential community leaders rule the poor landless and illiterate people. The poor are unable to exercise and establish their social and economic rights and they are the victim of discrimination against women, maltreatment, torture and cruelty etc.

Considering the lack of effective interventions, MNSUS determined to extend support to women and children particularly the vulnerable poor community. The organization has another effective program “Gender & Social Justice” which has strong foot print in the working area. This program facilitates 54 ASC (Ain Sahayata Committee) formed by local mediators in 6 Unions. Each committee consists of 5 members along with 2 local elected women members in every ward of the Union Parishad. This committee sits once in a month and review the violence cases and discusses the social situation of woman in their area. The members are actively participate local mediations. They are also trying to prevent early marriage, polygamy, dowry and unlawful divorce, illegal fatwah etc. A total number of 270 members of Ain Sohayata Committee is working in the words of 6 Unions.

### **9. Good Governance:**

Mukti Nari -O- Shishu Unnayan Sangstha has been working for Good Governance since 1998. Under this program they observe the government services like Courts, Hospitals, Thana and Pouroshova take stock of present situation and supported community through development activities. MNSUS is also working to strengthen the local government with the network of Southwestern Advocacy Network in Kushtia and Chuadanga district. MNSUS has organized a number of workshops with local government agencies, law enforcing agencies and local elites. Strengthening Local Governance through Participatory and Responsive Public Services, Human Rights and Democracy Partnership and Village Education Research center (VERC) are some project of MNSUS in this field with the financial help of DANIDA, Governance Coalition, Banchte Shekha and Nagrik Uddug respectively.

Mukti Nari -O- Shishu Unnayan Sangstha is also implementing the “Campaign for Achieving Millennium Development Goal- CAMDG Project at Kushtia Sadar Upazila.

### **10. Advocacy for Empowerment project (AEP) Leprosy assisted by Leprosy Mission Bangladesh:**

Mukti Nari -O- Shishu Unnayan Sangstha is implementing the project- Advocacy for Empowerment (AEP) on Leprosy at 6 Upazila in kushtia. The programe wants to achieve Kushtia as free from Leprosy throguh prevention and also register the leprosy patients to ensure their treatment. The patients are followed up on routine basis. In case of urgency, the patients referred to Nilphamary hospital for better treatment. The patients are also given material support for rehabilitation in the society. The organization is implementing this project as cross cutting issue in all areas to develop awareness on leprosy. MNSUS is implementing this project with the assistance of Leprosy Mission International Bangladesh. To date, registered leprosy patients are 67.

### **11. Health Clinic cum Training Centre assisted by Japan Embassy:**

## Organizational Profile of MNSUS



The overall objective of the project is to bring sustainable changes in overall development particularly the women of the area. In view of achieving this objective MNSUS has been undertaking different activities.

The training will serve capacity building on different issues through training courses. These courses mostly organize for professional development of NGO staffs. Beside, MNSUS also invite participants from public and pure private sectors. The training focuses on development of skills and emphasized to cover more of women participants which are fundamental to MNSUS. Statistics show 90 % of the participants are women and these initiatives directly contributing to develop human resources. The skilled human resources greatly contributing in decent earning for their families that empowered them to contribute in the decision making process.

One of the important components of this project is to deliver health services. It is expected and estimated that through this service delivery, on average 80-100 women and children receiving health, nutrition, family planning, and reproductive health services regularly which means about 2200 beneficiaries per month (on an average 22 working days per month) got benefit of the project. Besides providing direct services, counseling and health education also provided from this center. The training courses are: CRC, CEDAW, Gender Development, Women Development, Family Law, Environment, Disable Development etc.

MNSUS have taken new initiatives to extend health service facilities like:

- Health camp every after two months
- Awareness campaign on various issues
- Outdoor service
- Diabetics test
- Pregnancy test
- Etc.

MNSUS is implementing this project with the financial assistance of Embassy of Japan.

### **12. Mother and Child Health care:**

Nutrition deficiency is one of our acute and chronic problem evident in children under five, women of reproductive age and adolescent girls. Mother and Child Healthcares Program is being implemented with an ultimate goal of significantly reducing malnutrition in Bangladesh. MNSUS implementing the community based nutrition component through which all pregnant and lactating mothers receive intensive health and nutrition education and counseling. This constitutes of an individual's daily nutritional requirement and is used to educate the mothers and family members on appropriate feeding practices and food selection form the locality.

MNSUS provided health Service since its inception. The Organization is performing the health activities in combination of both curative and preventive health services. Diarrhea has been one of the major causes of infant and child mortality because the rural people lacked the knowledge to tackle this issue. To this end, MNSUS implemented massive campaign on awareness of general mass.

MNSUS felt the need to develop the skills its core staffs on early childhood development, in view of this 13 member received training from BSAF (Bangladesh Shishu Adhiker Forum) and incorporated early childhood program in her core program in 2007. Women participant of the Reflect Circle got the training of early childhood development as a peer of family household member to provide necessary education their own child and disseminated to the other child of neighboring family. The program is going on in 2 Upazila in 4-unit office in 6 groups comprising the group of 25 members.

## Organizational Profile of MNSUS



To ensure safe birth practices MNSUS included training for women from the working area as Traditional Birth Attendants. To eradicate Polio Disease, NID Program observed by the Organization and NID Centers established in different National days. A total of 1170 babies of 0-5 years old is given Polio Vaccine & 1-5 years old babies is given vitamin 'A' casuals. MNSUS has also undertaken the health Program for women & children with free Treatment for its group members and their children when needed and medicine also provided free of cost.

### **13. Development program for ultra poor woman.**

Mukti Nari -O- Shishu Unnayan Sangstha designs to implement a project centering deprived woman. 125 ultra poor women (divided into five reflect circle) will get basic education, skill development training, monetary support, legal support, advocacy & lobbying with the government officials specially woman affairs department and youth development department. The project will help the targeted women in their socio economic empowerment through learning basic principles and managements of small trade and business, ability to read newspaper, understand the subject matter and literacy course will enable then to face any problem with courage.

### **14. Child Development:**

One of the most focused activities of MNSUS is Children Development through education, health care, recreation, cultural programs etc. MNSUS emphasizes on Early Childhood Education. It is signified by two ways; formal education to the privileged children and non-formal education for the under-privileged children. Beside this non-formal and informal education for the adolescent's girl are implemented.

To build sound mental health and an enlightened individual, MNSUS has constituted children group known as Shishu Dal with the grassroots level Children of Kushtia town and adjacent areas. The children are united to combat trafficking and sexual exploitation of children through child to child approach. The activities of the project include awareness building, training, cultural activities such as drama show, songs, dancing etc.

### **15. Rehabilitation Program (shelter home):**

The organization has been implementing a program to rehabilitate women and children rescued from trafficking and victims of violence and torture. The women and children are provided with livelihood skills training to make them self-reliant. The program gives them the confidence to stand on their own feet and restores their status in the society.

### **16. Support Programs/ Disaster management:**

MNSUS works for supporting disaster affected population. In order to create an enabling environment for the affected group of women MNSUS has introduced training programs. A training cell was setup in 1999 and in addition own requirement, other organizations also use training venue and trainer of MNSUS.

MNSUS also has a research capability and realizes that in order to design effective programs and properly measure their achievements there is a need for conducting continuous research and improvement.

### **17. Education:**

Education is the backbone of a nation. Thus education is not only a requirement but also a right of the citizen. The poor and the destitute people do not have access to Primary Education. To this end MNSUS started with 20 educational centers funded by Saptagram Nari Swanirbhar Parishad (SNSP). Later MNSUS Operated 225 Non-formal schools in the district of Kushtia, Meherpur, Jessore and Pabna. It has also been conducting 22 Adolescent Schools for working

## Organizational Profile of MNSUS



adolescents who have dropped out of formal schooling. 32 Adolescent schools are running with the help of Manusher Jonno Foundation through USCCB & five Reflect circles are run by the help of Action Aid Bangladesh. MNSUS is conducting S.S.C. Vocational Courses and Computer Short Courses affiliated by Bangladesh Technical Education Board (BTEB), besides the organization has sponsored a program with Action Aid Women Empowerment with 500 children in eight centers providing education along with mental health development through providing extra-curriculum activities.

### **18. Sensitizing the Actors who can be involved in Prevention of Violence against Women at the local level assisted by UNDP**

VAWG has been turned out to be a central concept in the discussion of current development issues, in Bangladesh. Traditionally, Bangladesh is a male dominant society, where the social institutions, at all levels, are controlled by patriarchal creed. The existence of acute gender inequalities, entrenched in the overall structure of Bangladesh, does not allow girls and women to realize their potential. In fact, they are confined within the gender stereotypical expressive roles as daughter, wife and mother and are kept inside the four walls of home. Different kinds of female abuse and exploitation activities through oral, physical or mental tortures, e.g. dowry, sexual harassment, acid throwing and physical torture happened in all over Bangladesh. Dhaka and Manikganj district does not seem exceptional while high rate suicide, 72% women and girls suffer multiple forms of violence including domestic violence (BBS, 2015).

The problem of VAW cannot be addressed fully without the involvement of all the actors, e.g. police, judiciary, doctors, lawmakers, union *parishad*, Upazila and Zilla *parishad* members, youths, teachers, religious leaders directly or indirectly responsible for the issue. The police need to be sensitive towards the issue so as to register the case when reported by the victim. The judiciary needs to be considerate towards the issue while making judicial decisions in trials related to domestic violence. The doctors offering healthcare services to the victims of violence against women also need to be advised about the social consequences arising out of such cases. The youths who can play a leading role in raising awareness about the issue should be shown a proper direction. The lawmakers should also be sensitized and provide support to the VAWG cases. The proposed project will bring together all these actors and improve their awareness on the issue and give them new skills to tackle it.

### **19. Mukti Vocational Training Institute (Female):**

Bangladesh Technical Education Board conducted a benchmark survey regarding the demand for skilled labor at home and abroad. Based on the benchmark survey Bangladesh Technical Education Board recognized the S.S.C. (Vocational) Education (Trade Computer) Course accompanied by General Education Course.

Objectives of S.S.C. (Vocational) course: -

- To provide vocational training of a good quality to adolescent girls
- To provide training appropriate to the modern job market and self-employment opportunities
- To assist vocational graduates to find higher education and employment facilities

Currently there are 44 vocational students learning with MNSUS program (Class IX & X).

### **20 Micro Credits (IGA):**

Since inception MNSUS has been implementing Micro Credit program through providing a comprehensive service to the poorest women incorporating awareness building, skills training, savings generation, and IGA for self-employment.

## Organizational Profile of MNSUS



The credit program got a new dimension in 1998 when MNSUS received financial help from BRAC. In 2004 CDF through Sonali Bank supported MNSUS for strengthening this program and still their assistance is continuing. The program organizes land-less poor and helps them to uplift their position in the society through social mobilization. This program provides credit and training to the poorest women and helps their initial activities for generating additional income for their families. It has proved as most effective approach in eradicating poverty. MNSUS has formed 233 groups and each group consists of 20 to 30 women members, with 6 small groups within the group. At present 8452 group members are getting benefit from this program. Members have no or less than 5 decimal of land and are between the age of 18-50 years.

### **21. Safe Drinking water & Sanitation:**

MNSUS has introduced Water and Sanitation program in this area through which people are aware about to use of safe drinking water and use of sanitary latrine. Under this initiative, it has established a Village Sanitary Center where Ring & Slab of Sanitary Latrine produced with the help of NGO forum. Awareness program of sanitation including make available of materials for low cost latrines are now popular in the area and a good coverage is being observed.

### **22. Program for peoples with disability.**

Mukti Nari -O- Shishu Unnayan Sangstha is working with the peoples with disability from 1999. With the technical support from ADD, CDD and NFOWD, MNSUS implementing activities for the development of peoples with disability in Haripur, Barkhada Union of Sadar Upazilla and Chapra Union of Kumarkhali Upazilla of Kushtia District. CDD assisted to train the staff. Community awareness, awareness at school level including mass campaign organized under this program. Screening of peoples with disability is also an intervention through which a total of 140 men, women & Children are identified and enlisted in 14 groups. MNSUS has provided support them to train and include them with other self help groups. To make them self reliant, life skill training has been provide including material support like wheel chair.

### **23. Ethnic group development**

Equal rights are citizen's rights. The UNO has declared it clearly that all people in the world regardless their caste, creed, gender and ethnicity will enjoy equal Human Rights and live with honor and dignity. It is also mentioned in the section 27, 2d 8 an31 of the constitution of Bangladesh. There are many indigenous people who are treated as lower caste in our society. They have no access to development activities. Keeping them out of touch real development will not fulfill. MNSUS providing education facilities for indigenous people, ensure their participation in all development activities and trying to bring them into mainstream of development.

### **24. Agriculture, Nursery and Forestry Program:**

Bangladesh is agro based economic country. Mukti Nari-O-Shishu Unnayan Sangstha realizes that without implementing a successful agricultural program we could not think any sustainable development especially in such a country where 80% people are engaged in agriculture as their livelihoods. The organization is engaged in sustainable agriculture research work to develop best possible solution in agriculture. From 1999 MNSUS is implementing agriculture program for crop extension, diversification, intensification and introduction of new varieties. Provided farmers with technical knowhow, create sharing scope among farmers, training to the farmers on modern agriculture etc under this program.

### **25. Training and Research:**

Mukti Nari-O-Shishu Unnayan Sangstha maintains a separate and dedicated desk for training and research and completed a number of researches on "Poverty Alleviation through Participatory Group Farming Approaches", "Combating Violence against Women & Children"

## Organizational Profile of MNSUS



and ‘Monitoring the Government Initiatives to Combat Violence against Women and Children’. MNSUS conducted a baseline survey on hazardous forms of child labour with special focus to welding factories, conducted Needs Assessment on STD & HIV/AIDS and Sexual Health too. To date 4 research books has been published.

### **26. HIV/AIDS prevention through motivation and awareness building:**

HIV is a global epidemic and it is the most acute health problem that world has ever seen. Death is the ultimate option of this disease. There are some vital reasons that causes spreading HIV/AIDS in Bangladesh. Blood Transfusion, unsafe migration, displacement etc. add with others factors affecting Bangladesh. Drug addicted people, adolescent’s boys and girls, rescued trafficked women, cross border migrants, slum dwellers, rickshaw pullers, motor labors and floating people are most vulnerable to this disease. MNSUS has identified specific risk areas to work and reduce that fatal disease. It has conducted base line survey on prevalence of HIV/AIDS, building awareness on the risk of HIV/AIDS among drug users and other risk groups, regular health checkup and monitoring of the rescued victims from trafficking, disseminate information on STD/HIV/AIDS among mass community, social mobilization to prevent STD & HIV/AIDS through PIACT Bangladesh. MNSUS implementing the project in collaboration with HASAB and SEDAB and received various training on HIV/AIDS from HASAB and SEDAB.

### **27. Networking:**

Mukti Nari-O-Shishu Unnayan Sangstha realizes from its working experience that no single organization alone can work for establishing Human Rights and create balanced society. It needs coordinated efforts of govt. and non govt. bodies and network of local civil society. Keeping it in front of its mission, it has been working as a member of several local and national level net working and tries to develop networking of its own initiatives.

### **28. Publication of MNSUS:**

Poster	01	I couldn't be burnt
	02	The traffickers of women and children are fiercer than a snake though a snake is known, human traffickers are unknown.
	03	Do we know who are the women and child traffickers?
	04	We are the nation to establish justice driving away the injustice, We sacrificed millions of lives for mother tongue and freedom, We shall not tolerate the injustice of difference between men and women and We are determined to take care of female child since birth.
	05	In domestic works the male partners should help the female partners.
	06	We demand the recognition of women's role in family and state income.
	07	Your Awareness Means HIV/AIDS Free World
	08	Skill youth is the key to development
	09	Group Farming increases income and brings peace to the society.
	10	Let us come to learn and develop country from cradle to grave.
	11	Health service is our right
	12	They who allow early marriage to children are the enemies of those children.
	13	May raise feelings to stop Human Trafficking
	14	Let us stop women torture and ensure social development
	15	Domestic violence is a crime. Let us stop domestic violence and create joyful family.
Resear ch	01	Prevention of violence against women and children (1)
	02	Prevention of violence against women and children (2)
	03	The analysis of dowry system in the project area.
	04	The analysis of early marriage system in the project area.
	04	Poverty alleviated through Participatory group farming approach

# Organizational Profile of MNSUS



Newsletter	01	Since 1997 newsletters are being published on a quarterly basis and a bulletin by name Mukti is being published half yearly.
Bulletin special edition	01	Now the time to defend trafficking.
	02	Human being will survive if environment exists.
	03	Speech of law
	04	Now the time of defending trafficking
	05	Human being will survive if environment exists
	06	We have to work for our children
	07	Mukti Barta
	08	Child world
Leaflets	01	Environment.
	02	Risky child labor.
	03	Defend trafficking of women and children
	04	Protection of Human Rights
	05	Sanitation
	06	International Women Day
	07	Safe house for maid servants
	08	Family Law
	09	Dowry
	10	Early marriage
	11	Polygamy
	12	Illegal divorce
	13	Poverty Alleviation
	14	Women empowerment
	15	Nutrition & Reproductive health
	16	Education:- child, adolescent and adult
	17	Disabled development
	18	Group Farming in Moheshwar Chanda Village: A Success Story
	19	Monitoring the Govt. initiatives to combat violence against women & children.
Brochure	01	Mukti's program brochure
	02	Poverty alleviation through group farming approach
	03	An era of Mukti in development & preserving Human Rights.
Training Module	01	Environment Development
	02	Awareness on law and Family Law
	03	Women leadership
	04	Gender Development
	05	Family Development
	06	Human Rights and Mediation
	07	Group discussion guide line-1
Sticker	01	Combat Human Trafficking
	02	Our firm will force is enough to stop all kinds of violence against women.
	03	Tell about your demand. What is demand for? It is sinful to take dowry. Don't you know to take and give dowry is illegal?
Billboard	01	Domestic violence is a crime. Let us stop domestic violence and create joyful family.

## Organogram of MNSUS



*Mukti Nari-O-Shishu Unnayan Sangstha, Kushtia*



# Organizational Profile of MNSUS

22/1 Titumir Road, Thanapara, Kushtia.

